

S E C R E T

Approved For Release 2000/09/08 : CIA-RDP78-03092A000500010001-2

MINUTES

CIA RETIREMENT BOARD MEETING

2:10 p.m., 13 February 1968

PRESENT: Mr [REDACTED] - Acting Chairman  
Mr [REDACTED] - DDP Member  
25X1A9a Mr [REDACTED] - DDI Member  
Dr [REDACTED] - DDS&T Member  
Mr [REDACTED] - Legal Adviser  
Mi [REDACTED] - Recording Secretary  
Mr [REDACTED] - Executive Secretary

1. The minutes of the eightieth meeting of the Board were reviewed and approved.

2. The Board reviewed 12 cases of employees who had been nominated for designation as participants in the System, 2 requests from participants for voluntary retirement, and 1 request from a participant for disability retirement. The Board took action as follows:

a. Recommended designation as participants of the following named employees who have completed 15 years of Agency service:

[REDACTED]

25X1A9a

\* Subject to mandatory retirement concurrent with designation as a participant.

b. Recommended the following named employees with 5 or more years of Agency service for designation as participants in the System:

25X1A9a [REDACTED]

c. Recommended approval of the requests for voluntary retirement received from the following named participants:

Effective Date

25X1A9a

[REDACTED]

- 31 March 1968  
- 31 October 1968

Approved For Release 2000/09/08 : CIA-RDP78-03092A000500010001-2

S E C R E T

S E C R E T

Approved For Release 2000/09/08 : CIA-RDP78-03092A000500010001-2

d. In considering the request for the disability retirement of [REDACTED], the Board tabled the case in order that it could be determined if he had been considered for a Bureau of Employees' Compensation claim. Following the meeting, the Acting Chairman spoke with Mr. [REDACTED] who confirmed that a BEC claim had been approved for [REDACTED]. Mr. [REDACTED] stated that in cases involving BEC claims approval of disability retirement is also sought in order that the employee may chose what course he desires to follow. The Acting Chairman stated that in order not to further delay the case and since the Board had indicated its approval, that the case should be considered as approved by the Board.

3. Several members of the Board asked if any action had been taken on sending letters to those individuals who may increase their annuity by retiring by 30 April to take advantage of the forthcoming cost of living adjustment. When informed that letters had not yet been prepared, the Acting Chairman stated that he would see the Director of Personnel following the meeting to determine what was being planned on these letters.

4. The meeting adjourned at 2:40 p.m.

[REDACTED]  
Executive Secretary

- 2 -

Approved For Release 2000/09/08 : CIA-RDP78-03092A000500010001-2

S E C R E T

**SECRET**

. . . . The 81st meeting of the CIA RETIREMENT BOARD convened at 2:00 p.m. on Tuesday, 13 February 1968 in the D/Pers Conference Room. The following attended this meeting.

25X1A9a



25X1A9a

MR. [REDACTED]: The meeting will please come to order. Are there any comments on the minutes of the 30 January meeting?

25X1A9a

MR. [REDACTED]: No, except to comment the charge put on Emmett and I to do a couple of things are not completed as yet but we are working.

25X1A9a

MR. [REDACTED]: The minutes will stand approved as circulated.

We have a number of cases for candidates who meet the requirement for designation as participants, having completed more than 15 years. Are there any questions on these?

25X1A9a

MR. [REDACTED]: I would like to raise a question on the [REDACTED] case, 25X1A9a Mr. Chairman. Here's a chap who now has his requisite period of time of qualifying duty and has been with the Agency over 15 years. Doesn't he have, at this point, the right of election?

25X1A9a

MR. [REDACTED]: Yes.

MR. [REDACTED]: Then do we know what this boy wants to do, because if he elects out of the system then doesn't he really have another year to stay on?

25X1A9a

MR. [REDACTED]: No, he is scheduled to retire 31 March under Civil Service because he will have 30 years.

25X1A9a

MR. [REDACTED]: We didn't get a letter extending him?

25X1A9a

MR. [REDACTED]: He is Mr. [REDACTED]

MR. [REDACTED]: I don't know the details of this case.

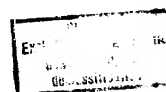
MR. [REDACTED]: He was scheduled to retire 31 March 1968. If approved for this system he will retire 31 March under this system.

25X1A9a

MR. [REDACTED]: I see. This is 30 years.

MR. [REDACTED]: This is really a case where we have decided the man is eligible under two systems. He is eligible to retire under the most favorable situation.

**SECRET**



SECRET

25X1A9a MR. [REDACTED]: I move that we offer an election to this gentleman.  
MR. [REDACTED]: I second the motion.  
MR. [REDACTED]: Is there any further discussion? (no response) These four people will be admitted.

. . . . This motion was then passed . . . .

25X1A9a

MR. [REDACTED]: We have eight who meet the criteria and have at least five years service.

25X1A9a

MR. [REDACTED]: I move we designate them.  
DR. [REDACTED]: I second.

. . . . This motion was then passed . . . .

25X1A9a

MR. [REDACTED]: We have two retirement cases on a voluntary basis. I see one is 50 years old -- looks pretty good -- and leaving the ship. I wonder - the Directors have a right to consent or withhold - what part that plays in a situation like that?

25X1A9a

MR. [REDACTED]: In a period of expanding requirements and need they might be much more concerned with it than they are right now.

25X1A9a

MR. [REDACTED]: Does anyone have any questions about Mr. [REDACTED] case? 25X1A9a  
(no response) How about Mr. [REDACTED] case? (no response) 25X1A9a

Do I hear a motion to recommend favorable action on their requests to retire voluntarily?

25X1A9a

[REDACTED]: I so move.  
[REDACTED]: I second.

25X1A9a

. . . . This motion was then passed . . . .

25X1A9a

MR. [REDACTED]: We have a case on [REDACTED] I have Dr. Tietjen's report here. This individual is diagnosed as having central nervous system -- and a word here about four miles long -- as a result of a tsetse fly bite received while on an assignment in Africa. He is undergoing two courses of treatment for this disease and developed some symptoms which interfere with the performance of duty -- service connected entirely.

SECRET

25X1A9a MR. [REDACTED]: I hadn't focused on this. How much service does he have?  
DR. [REDACTED]: He entered on duty in November 1956. His computation date is 1953. He has 15 years.

25X1A9a MR. [REDACTED]: What grade is he?  
DR. [REDACTED]: GS-9.  
MR. [REDACTED]: Was he looked at from a BEC angle? Again, I hadn't seen that before -- that it was the result of a tetse fly bite while in the performance of duty. Has this been looked at by BEC?

25X1A9a [REDACTED]: I am not sure.  
[REDACTED]: He might have a more favorable retirement.  
[REDACTED]: Is that possible, John -- the size of the annuity? Would he get more of an annuity?

25X1A9a [REDACTED]: If he only has 15 years total service the minimum amount that he would get on disability would be 40 percent of his high five but under BEC, depending on dependency, the minimum he would get would be 70 percent of current salary.

25X1A9a [REDACTED]: Maybe we should table this pending --  
[REDACTED]: I am surprised this hadn't been looked at by BEC. Commo says (reading): "Recommend he be medically evacuated and be retired." I can be all wrong, but --

25X1A9a MR. [REDACTED]: It wouldn't cost us anything to take a look and we are duty bound to do that. Why don't we act on it subject to the possibility of a more favorable disposition of the case under the Bureau of Employees' Compensation.

25X1A9a MR. [REDACTED]: This case has been working for an awfully long time. I think he first applied on 27 October.

25X1A9a MR. [REDACTED]: He is still on sick leave and there is probably ample time to look into this case.

25X1A9a [REDACTED]: -- plus what this does for the man. It guarantees him medical care for this particular problem for the rest of his life. I am surprised it hasn't been looked at from that standpoint. Maybe it has but it doesn't show here.

25X1A9a [REDACTED]: After this meeting I will take it to Ben.  
[REDACTED]: I think that is a cureable illness.

25X1A9a MR. [REDACTED] I know, but subject to examination after a two year period.

DR. [REDACTED] It's like malaria. It can be cured and then it may recur.

MR. [REDACTED] Do I hear a motion to approve it subject to --

MR. [REDACTED] Should we do that, or table it?

MR. [REDACTED]: Since he has been waiting so long if we could do it the way Mr. [REDACTED]

25X1A9a MR. [REDACTED] What is the advantage of not approving it, subject to --

MR. [REDACTED] If it is a BEC case it doesn't come within our purview.

MR. [REDACTED]: No, but it is conceivable. The case has gone this far and I think we should hear from it at the next meeting of this group. These things sometimes happen.

MR. [REDACTED] I will entertain a motion to table it pending further report.

MR. [REDACTED] I so move.

25X1A9a MR. [REDACTED] Yes, please. I would much prefer that.

MR. [REDACTED] Roger moved. Is there a second?

DR. [REDACTED] Second.

. . . . This motion was then passed . . . .

25X1A9a DR. [REDACTED] I would like to ask one question. In the minutes it was noted that a notice would go out to a few selected individuals about this 1 May increase in benefits and I have someone that I would like very much to get such a letter and see if I could move earlier.

25X1A9a MR. [REDACTED] We won't know until mid-March for sure what the increase will be.

25X1A9a MR. [REDACTED] We know pretty sure. Ben has talked to [REDACTED] who 25X1A9a is going out on 14 May, and it so happens this is going to be effective 1 May and it would mean almost a four percent up in his retirement. While we don't know the precise percentage point we know within point one percent.

25X1A9a MR. [REDACTED]: Between three and four?

MR. [REDACTED] We know closer than that -- the upper side of three point something -- so there is a definite advantage to the individual and I think if

**SECRET**

anyone has someone they should sit down with them and find out the precise dollars it will mean to them. Jack couldn't do anything about it. He isn't eligible until the 14th.

25X1A9a [REDACTED] I have someone on an extension now.  
[REDACTED]: Mr. [REDACTED] called me and asked who falls within 25X1A9a the 1st of May and we found approximately 60.

MR. [REDACTED] The DDP, at a staff meeting this morning, ordered his admin people to prepare a letter to those in the C/S on this very point and I told him that at the last meeting of the Board this had been discussed and the Director of Personnel intended to put something out, so he said to me, "Would you please find out today what has been done because if it is going to be delayed any further I want to put something out personally to those in C/S."

25X1A9a [REDACTED] What has Personnel done?  
[REDACTED]: He called me and asked me when we would know for sure and the February Index wouldn't be out till the second week of March, so it has to be December, January and February -- it has to be about three.

25X1A9a MR. [REDACTED] We know it is going to be above. It's a question of how much above, so the May 1 date is critical no matter what the actual figures are and you can bracket it within a very small percent.

25X1A9a MR. [REDACTED] He said we will have to wait awhile, and that is where it stands as far as I know.

25X1A9a MR. [REDACTED] But DDP is saying he wants to do something because he has other kinds of problems.

25X1A9a MR. [REDACTED]: Yes, he has problems and he wants to get to those people who would benefit by it if they retired before the 1st of May. He said he feels he owes it to them to bring it to their attention.

25X1A9a MR. [REDACTED] The Agency owes it, Mike.

MR. [REDACTED]: He saw it in the newspaper last night.

MR. [REDACTED] And they are absolutely right.

MR. [REDACTED]: This was the first point he raised at his meeting this morning.

MR. [REDACTED] I think this is something, not so much for the Board --

MR. [REDACTED] I think it is something the Director of Personnel has a very heavy responsibility here to assist the Deputies in advising their people. Maybe whoever you talked to simply hadn't focused on it enough. You don't know the

**SECRET**

actual tenth of a percent of the dollar but the rest of it is a foregone conclusion and a tenth of a percent isn't going to change a decision in any way but the principles are all there. I think this ought to be raised with Bob. The D/Pers ought to draft up something immediately to go out. I thought that was the sense of the meeting two weeks ago.

25X1A9a MR. [REDACTED]: I told them, "Don't do it because the Chairman of the Retirement Board raised the question himself and said he would get something out to those people," and I am supposed to go back and report to him today, this afternoon, because he has already told these admin people to get something out.

25X1A9a [REDACTED]: Why can't you drop by and see Mr. Wattles on the way out?  
[REDACTED]: Off the record --

. . . The meeting then went off the record for a discussion of the cost of living adjustment . . . .

25X1A9a [REDACTED]: To go back to BEC cases, it makes no difference if a man is disability retired under BEC whether he was a member of the CIA System or Civil Service.

25X1A9a [REDACTED]: It is the same.  
[REDACTED]: The same compensation?  
[REDACTED]: It is the same. What happens, if he has a permanent disability, the minimum is 70 percent of his current salary and allowances, so if you have an overseas case it's even more and it is also tax free and he then, in effect, can get a refund of his contributions to the retirement fund. In this case they say disability retirement be approved on a temporary basis, subject to reexamination at the end of a two year period but at the grade 9 level almost automatically he would be much better off, with only 15 years service, under BEC. Again, it may not turn out that way but surely this should be examined.

25X1A9a [REDACTED]: Any other business?

I have a couple copies of my report on retirement in DDI which I will make available. Your deputies have them.

. . . . The meeting adjourned at 2:40 p.m. . . . .